

Leadership Lessons

(That I have learnt)

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Be Authentic

Know yourself

Be prepared to lead

And follow

Build followership

Check to see who is following

Talent is everything

Find and retain talent

Stay on Strategy

It's hard when times are tough

Who What When How

But the most important question is **Why**

Adaptive leadership

Culture, learn to deal with ambiguity

What's in it for them

Put yourself in the shoes of those who you are leading

Diversity is Power

Build inclusive teams

Take calculated risks

Remember calculated

Fail fast

Admit your mistakes and start again

Have fun

Success means having fun together