Leadership in the Public Sector

Complexity theory:
the shift from the industrial age
to the knowledge era.

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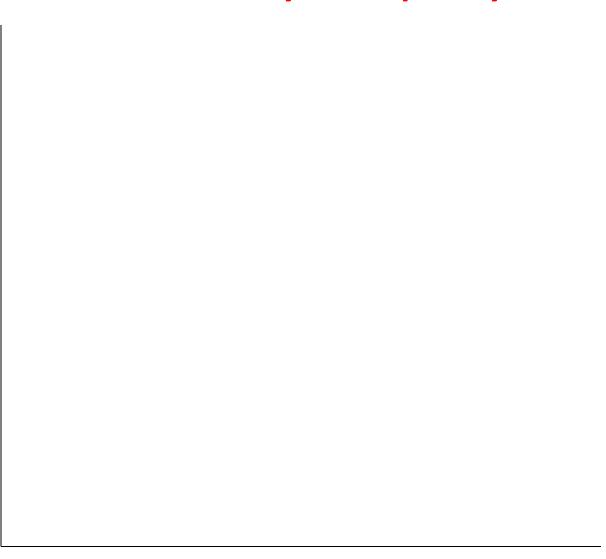
Lecture 1 Session 1:02 August 2016





Which is complex and which is adaptive?





Bounded instability + complexity Predictability

Low **Predictability** High

High Control Low

Low

Predictability

High

Stability /
Equilibrium
Zone. In here is safe.

High Control

Low

Low

Predictability

High

The <u>Transition Zone</u>

systems disintegrate
 & emerge. This is the critical
 boundary where change for both
 individuals and organisations
 takes place. It's where the best leaders
 display their best – the area of
 bounded instability.

High Control

Stability /

Equilibrium

Zone. In here is safe.

Low

Low **Explosive Instability** or Chaos. COMPLEXITY.... Out here are monsters. **Predictability** The Transition Zone - systems disintegrate & emerge. This is the critical boundary where change for both individuals and organisations takes place. It's where the best leaders display their best - the area of Stability / bounded instability. **Equilibrium** High Zone. In here is safe.

Control

Low

High

KEY CONCEPTS

<u>Administrative</u>

Adaptive / enabling

Physical production

Control

Procedural

Predictable

Position and authority

Leader

Manager

Knowledge usage

Creativity

Adaptive

Fast-paced/unpredictable

emergent, interactive

Leadership

Explorer

Leadership in the Public Sector

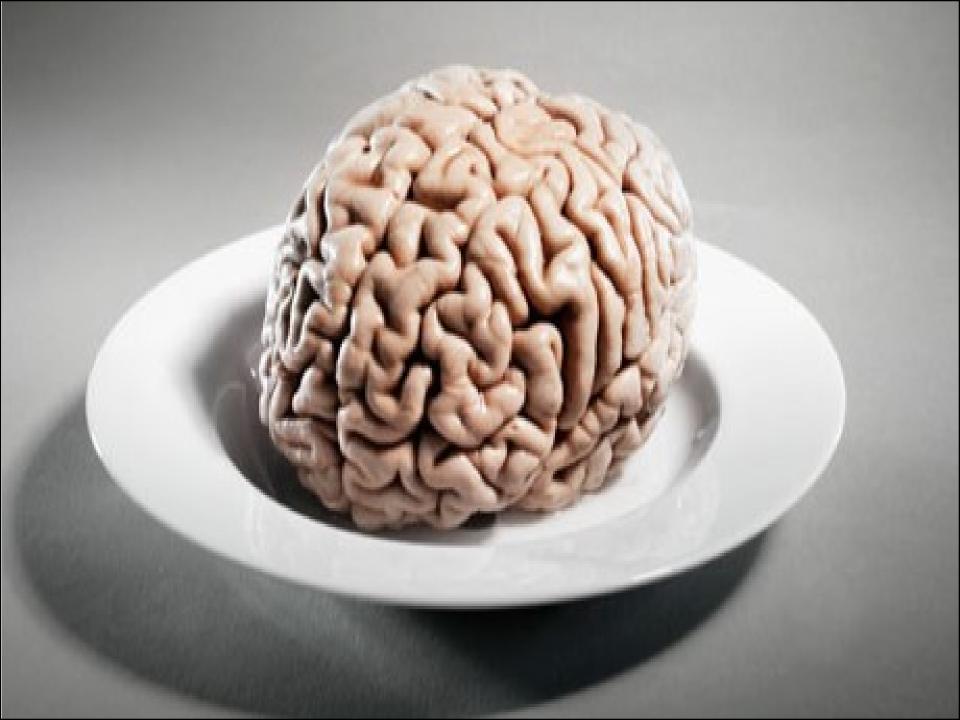
Neuroscience: a way of understanding people and the way they work

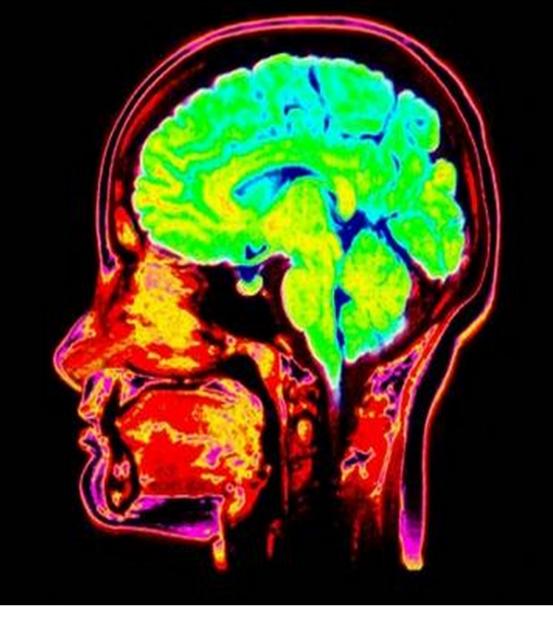
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Lecture 1 Session 2:02 August 2016



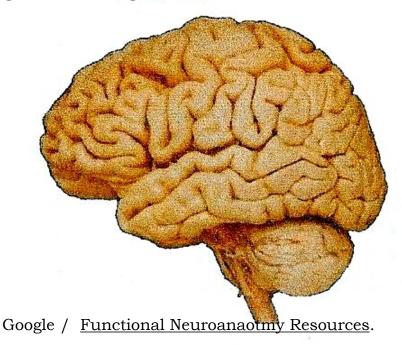






Bộ não đáng kinh ngạc – Thách thức hành vi – thần kinh

Nặng 4 pounds (1.814369 kg), bộ não chứa vài ngàn km các tế bào thần kinh liên hệ lẫn nhau nối kết với nhau qua các khớp thần kinh—khoảng 100 tỉ tế bào và tập hợp 3 triệu km độ dài — hoạt động điện trong 100 tác nhân điều hòa hóa học đã được biết được hỗ trợ bởi hàng km các mạch máu nhỏ và các bí ẩn không được kể đến, hầu như hoàn thiện, tất cả các thành phần này cùng hoạt động với nhau.





Your Brain by the Numbers

By Dwayne Godwin and Jorge Cham | November 17, 2012 | "25

Neurochemical factory: Action triggered by electricity releasing chemicals.

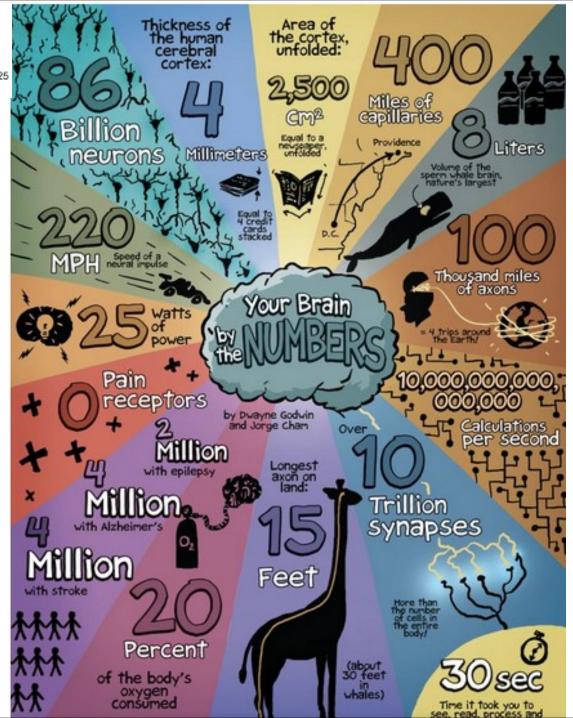
86 billion neurons

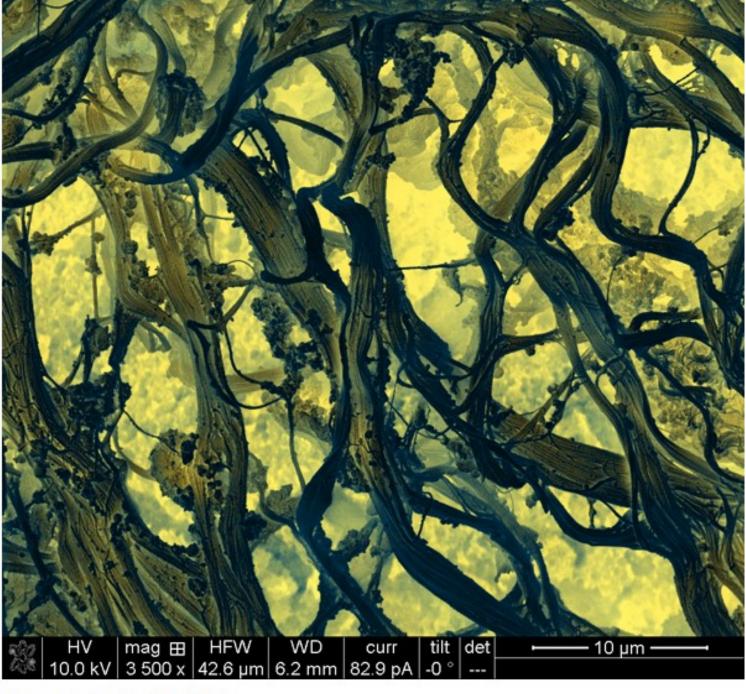
350 km per hour

25 watts of power – body uses 95 watts

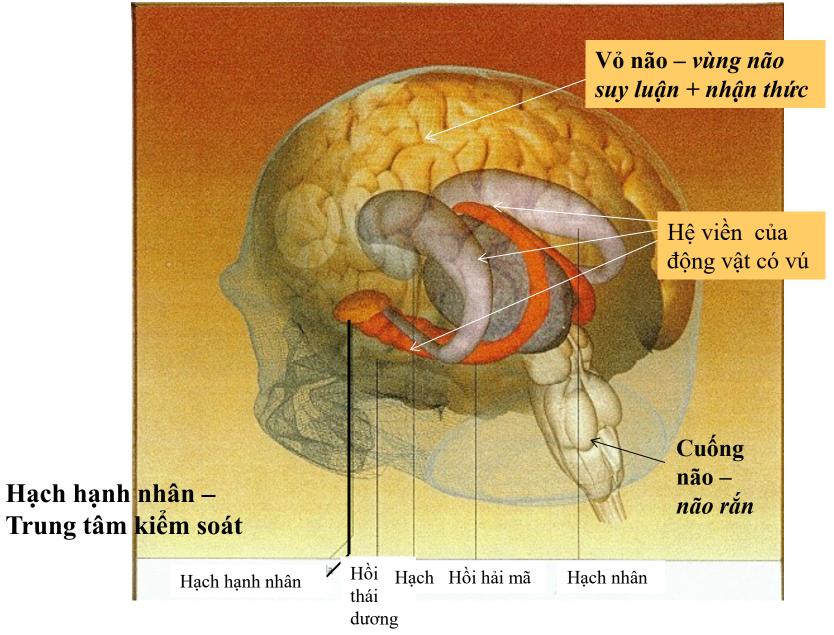
0 pain receptors

160,000 km of nerve fibers





(Image: Badar Rashid, UCD)



BỘ NÃO gồm 3 phần - cuống não, hệ viền và vỏ não Carter – Lập *Bản đồ Tâm trí*

E-Motions = Năng lượng để hành động = Động lực

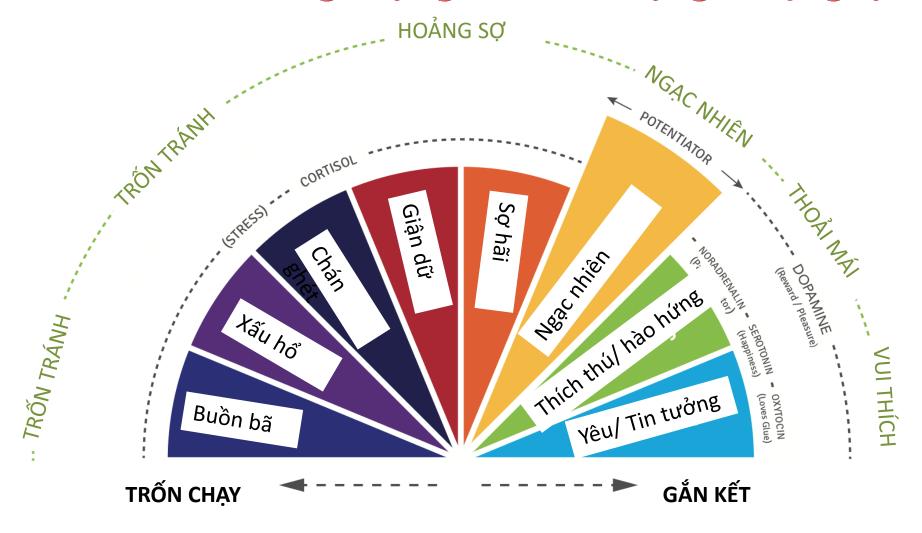


Image developed by Tara Fennessy and Catherine Doherty from an original conception by Paul Brown, Carrie Coombs and Jane Upton.



What style? What emotion?

Administrative

What style? What emotion?

Administrative

Adaptive

What style? What emotion?

Administrative

Adaptive

Enabling